

# Waratah Netball

# Committee Meeting

## MINUTES

WEDNESDAY 27<sup>TH</sup> MARCH, 2019 6:30PM

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**Present:** Nicole Cadogan, Nick Osborne, Abby Campton, Lauren Jukes, Ellie Stanley, Isobel Stoodley, Kaitlin White, Megan Newbury, Jane Stoodley

**Apologies:** Jackie Jukes, David Cadogan, Dwight Graham, Veronica Lange, Liz Gold, Chantelle Wilcox

**Meeting Opened: 6:32pm**      **A big Welcome to Abby and Kaitlin for attending their first meeting.** 😊

### Previous Minutes:

Jane Stoodley moved that the Minutes of previous meeting on 20/02/2019 be accepted as a true and accurate record.    Seconded:    Nicole Cadogan                      Carried

### Outstanding Business:

1.      Borrowing Policy: The plan is to submit the amendment to the Borrowing Policy at the May 7 Meeting. Nicole Cadogan will forward the policy to Souths and Wests to gain support.

[ACTION: Nicole/Dwight/Nick]

2.      Strategic Plan Report: The report was tabled by Nick Osborne (attached). This report is seen as the first step in addressing the Club's future directions. Further Meetings will address the details. A meeting was proposed for Friday 12<sup>th</sup> April 6pm, 9/33 Vista Parade, Kotara. All Welcome.

[ACTON: Nick/Jane to format an Agenda for this meeting]

3.      Gazebo: The gazebo has been ordered and is expected to arrive prior to the first game.

4.      Suncorp Super Netball Bus Trip: Tickets now on sale for the trip on June 2<sup>nd</sup>. The bus has been booked and paid for. 16 seats are remaining.    [ACTION: Managers to remind players]

5.      Notorious Athlete Development (NAD)/Strength Republic: Nicole Cadogan, David Cadogan and Jane Stoodley met with Mark Grinham to discuss the use of his facilities and his sponsorship offer. Mark is offering the use of his gym for wet weather training with a focus on conditioning and agility at these times. He would need to know by 5pm for a 6:30pm start and it would cost players \$5. He is also offering to come to the courts and provide some conditioning and agility sessions for senior players. These sessions would be provided free of charge and seen by Mark as sponsorship and promotion of his business. His only request is that his business is promoted on our Social Media and Website. It was agreed that Mark should be engaged to run a fitness session for the first week of the school holidays.

[ACTION: Nicole to contact and organize a Fitness session in holidays.]

6.      Empower Play: The Empower Play program was launched at the Gala Day. Two junior teams were represented. The problem-solving aspects of the program were particularly well received. The next session is on Saturday 30<sup>th</sup> March 9am-10:30am at the NNA Clubhouse. The Superstars coach

indicated that the parents weren't supportive of the program. Timing and other commitments appear to be the issue. The coach of the 10s noticed that her shy players were more confident playing later in the day but that hasn't been sustained.

The program for 2019 includes a third session. After consultation with the junior coaches present at the meeting – April 27<sup>th</sup> was chosen – 10am. Jane Stoodley is unavailable for that session so the junior coaches will run it.

[ACTION: Jane Stoodley to contact NNA re access to Clubhouse. Jane to liaise with Junior coaches re content of third session.]

7. Uniform Policy & Procedure: in progress [ACTION: Jane Stoodley]
8. Training Shirt & Shorts: The anticipated cost is \$28 Shirt and \$26 Shorts + GST. \$45 + GST as set. Minimum order is unknown. Black shorts with no piping were preferred.

[ACTION: Nicole Cadogan to continue to chase for samples – bring to training]

## Correspondence

- Strategic Sports Plan Meeting 4<sup>th</sup> April – Nick and Jane attending
- Thank you from Shortland Netball Club
- Flyers from: SUMMIT – Ice Therapy, National Promo, Newcastle Sports Portraits, PDR re training leggings and Rhino Netball
- Wanderers Australia International Netball Tours
- NNA – notification of Grading Review
- SUMMIT – Invoice for Netballs
- Intersport Global – Gold Coast Tournament
- NNA confirming access for Gala Day and 30<sup>th</sup> March
- Elizabeth Newmann – WHMOOSH – Promotion proposal where the Club runs some Netball skills sessions and they hand out our flyers. The Club suggested this occur in Term 4 which Elizabeth was agreeable to.
- NNA – Fwd Child Safe Sports Workshops
- NNA – Fwd – MMP Info Sessions – Nicole and Jackie Jukes attending.
- Email from Equipment Officer tendering her resignation. The Club thanked her for her contributions and wished her well for the future.
- NNA was contacted re Crazy Hair and Sock Day. Waratah were considering selling Waratah coloured crazy socks. A reply was received by NNA that it was acceptable, but they wanted a representative to speak to that at the next meeting
- Invitation for President to attend morning tea. Email acceptance returned
- Email to Mayfield re transfer of players
- Email to Waratah Public re Certificate of Insurance Currency

Jane Stoodley moved that the correspondence be accepted. Seconded: Megan Newbury. Carried

**Treasurer's Report:** (Attached)

A question was asked about the cost of the NNA Lights. The Registrar confirmed that the cost was adjusted to take into consideration the change in court usage.

Jane Stoodley moved that the report be accepted; Seconded Nick Osborne. Carried.

**Registrar's Report:**

As of 26 Mar 19, we have full teams. However there are still several members to be registered with NNA

The Registrar will submit the above late registrations to NNA.

Alyce Svensk	Hornets
Emily Goodwin	Hornets
Celeste Wilkie	Hornets
Annie Sturt	Ravens
Talisha Jenkins	Cruisers
Jennie Edeleanu	Cruisers
Taylah Rowbottom	Wedgetails
Ebony Bradow	Wedgetails
Kaitlyn Edmunds	Wedgetails
Jessica Davison	Capris
Alana Knox	Unicorns
Lailah Emery	Unicorns
Isabelle Boyes	NetSetGo (Net)

The Registrar will also request that Sarah Zardawi be moved from Wedgetails to Cruisers.

The Registrar submitted the following de-registrations to NNA

Amelia Christensen	Cruisers
Chevy Bainbridge	Superstars
Rachael Liddell	Superstars
Abbey Fellow	Cheetahs
Brittany Clayton	Cruisers

It is unlikely that we will receive de-registration approval for the above members. Noting that some have not paid their rego, then the Club will incur a cost if de-registration is not approved. Total cost to the Club is approximately \$380.

The registrar noted that this can be avoided by not allowing Off Line payments. If allowing Part Payments, the first payment must be a sufficient to cover the NNA minimum fee (this seems to be done automatically). Therefore the Club can avoid unplanned costs.

The Registrar noted that he intends to only pay for the fees of Late Rego, and wait until NNA advise of any additional fees due.

[ACTION: Nick Osbone to consult with MyNetball & register late registrations.]

## **Fundraising Report:**

The Bowling Club has been booked for the Trivia Night on 25<sup>th</sup> April.

The BBQ at Waratah Village has been confirmed with centre management – 2 people per team will be required to man the BBQ.

## **Coaching Convenor's Report:**

### Teams

All teams seemed to be established now. Coaches are as follows:

- Unicorns (U8s) Coach: David Cadogan
- Capris (U10s) Coach: Lauren Jukes; Asst Coach Taylah Rowbottom
- Goldies (U11s) Coach: Veronica Lange; Asst Coach Carlie Liddell
- Superstars (U13s) Coach: Ellie Stanley
- Ravens Coach: Nick Osborne
- Wedgetails Coach: Jackie Jukes
- Cruisers Coach: Jane Stoodley
- Hornets Coach: Nick Osborne
- Cheetahs Coach: Dwight Graham

All coaches and managers (except Veronica Lange) were briefed on their roles and the club values at the Gala Day. Coaches and Managers handbooks were distributed.

### Equipment

New balls have been purchased, plus some were left over from last year's presentation night. At this point there are no requests for training balls. A match ball per team will be distributed in the next two weeks.

### Gala Day

The Gala Day went well. There was lots of positive feedback about the games, the lunch, the organisation and the Empower Play.

Improvements for next year include:

- the use of an airhorn for starting and stopping games;
- a dedicated timekeeper
- involving Kotara South in the organisation
- Ensuring all teams arrive at the start (Shortland missed the briefing, so was not organised for either of its games)

Isobel Stoodley moved a vote of Thanks to Jackie Jukes for the food, which was well received.

Isobel requested that more options to play other teams be provided in the next Gala Day as the Wedgetails only played Club teams they would normally play at training. Lauren Jukes suggested that the Madcows may be an option and Kotara South's senior teams.

The NNA expressed an interest in being involved in umpiring again so should be included in the preliminary planning in 2020.

[ACTION: Nick to liaise with Di Burns]

### **Umpiring Convenor's Report:**

The Club had appropriate representation at the Compulsory sessions. From a junior perspective (11s and 13s) only 3 players from the 11s attended but as they were enthusiastic, the team was still given points. Acknowledgement was made to the Superstars who had all 10 players present.

[ACTION: Nick to draft thank you letter to Di Burns.]

Isobel Stoodley reported that at the session she attended, Senior players were encouraged to keep the NNA office number in their mobile phones so that help whether that was for umpiring support or ice/physio could be summoned quickly without the need for players to run to the office.

Office Number – 4929 42 00

### **Social Coordinator's Report**

Barefoot Bowls was on Friday 1st March. I would like to thank Jackie and Rachel for helping us to organise the event and for providing nibbles on the day (Jackie). Overall, I think it went well and the people who attended had a good time. The separate lane for the juniors was well received.

Not many people attended, and it was suggested that it was too early in the pre-season; however, I'd argue that it was to give people a chance to get to know each other socially. Lots of player movement around this time is also noted so perhaps earlier isn't better from that point of view either. Next year maybe we could run the event a few weeks later or within the first couple of rounds of the season although conflicting commitments makes finding a date challenging.

For Club Spirit Day I will be organising fruit, a cake, water and juice as per previous years. In addition I will buy hair spray and face paint for added club spirit. I will run the gazebo from 9-1.30pm. Volunteers to assist are requested. I would recommend as many as possible for the morning leading into the Parade of Banners at 10:15am.

In addition, there will be a shooting competition with a signed Aspire Ball (signed by Sam Poolman and Liz Ellis) to be won. There is a size 4 Colour-in Ball for the 8s to win.

[ACTION: Isobel]

[ACTION: Managers to ask players, who get their new uniforms before Game 1, to bring their old bodysuit so that it can be used until dresses come in. Dresses should be received from Monday 1<sup>st</sup> April]

[ACTION: Nicole to return samples except for sizes 14 & 16 which to keep for sizing. Tuesday training will be the last opportunity for try-ons.]

### **New Business:**

1. NNA AGM

Lights. Under finance, Del mentioned that they are upgrading the lights for the courts, in that they are replacing the globes. There was **no** discussion about getting additional lights for Parkway]

Publicity. Georgia Hernando is the Publicity Officer. If Clubs want to promote something, she will be a good POC to try to get some traction into the local papers etc. The empowerment series may be an option for Waratah.

Official Umpires. Di Burns advised that usually on first day of play, there are no official umpires available for Clubs. However, if we email her at least a week before, she may be able to accommodate for the first game this year.

[ACTION: team managers]

NSW Disciplinary Policy. It was mentioned that under new Netball NSW guidelines, any player sent off for the remainder of the match will have details sent direct to Netball NSW. The new policy is on the NNA website.

Coaching Convenors' Meeting. A reminder that it is on 16 Apr 19.

[ACTION: Dwight]

Canteen Duties. Just a reminder to make sure you do the Duty. At this point Lauren Jukes reported that the Canteen but not Office Duties had been received. The roster is:

National Park Round 8, 15<sup>th</sup> June

1-2:30pm	Wedgetails	1 Supervisor
2:15-3:40pm	Wedgetails	2 people
	Cheetahs	2 people
		1 Supervisor
3:35-5pm	Hornets	2 people
	Cruisers	2 people
		1 Supervisor

Parkway Avenue Round 11, 20<sup>th</sup> July

12-1pm	Superstars	3 people
1-2:15pm	Ravens	3 people
		1 supervisor

New President. Cheryl Hernando was elected (uncontested) as the new President.

Del Farewell There was a nice farewell to Del, and a standing ovation. Del was appointed as a Patron of NNA.

It was acknowledged that the conditions of the meeting were unpleasant (very hot) so an extra thank you to the players that attended that meeting.

2. Representative Subsidy Policy: It was recommended that this policy be revoked as it doesn't reflect the intent for which it was written.

[ACTION: Review as part of Strategic Planning Meetings]

3. Club Team Stats: The breakdown of clubs within the NNA was tabled.

[ACTION: Review as part of Strategic Planning meetings]

4. NetSetGo Resources: A \$75 voucher was spent on 2 ball bags, countdown timer, and whistle.

5. Resignation of Equipment Officer: Unfortunately due to personal reasons, Liz Gold has needed to resign from the position of Equipment Officer. The vacancy needs to be filled by someone with sufficient space for storage.

[ACTION: Megan Newbury may be able to confirm if she has sufficient space. Nicole Cadogan to draft a Duty Statement so Megan is aware of her responsibilities]

6. Public Relations: Nick Osborne suggested involving Georgia Hernando for the final session of the Empowerment program so that the Club may receive some positive press for this initiative.

[ACTION: Nick to contact Georgia.]

7. Pregnancy Policy: Nick Osborne suggested that the Club draft a Pregnancy Policy consistent with the Netball NSW policy. After discussion it was agreed that the policy would simply state that Waratah Netball endorses the Netball NSW Pregnancy policy.

[ACTION: Nick to draft]

8. Nick's Battle Rhythm: Nick Osborne initiated the discussion regarding the Club meeting processes. He acknowledged the representation of Kaitlin, Abby and Ellie as non-committee members and eluded to the need to get more players attending meetings. To do so he felt that meetings needed to be separated into governance meetings and management meetings. Teams should be represented at management meetings but the office bearers and interested members should attend governance meetings. By separating the elements of the meetings – the meetings would be shorter and give clearer direction to managers, coaches and players.

Isobel Stoodley expressed concerns about exclusion from the governance meeting. This was not the intent, all would be welcome. However the management meetings needed more attendance from Managers and players so that the messages and information was clearly communicated.

A Cultural Change may be needed to get more involvement at committee level from players. How do we encourage increased involvement?

[ACTION: More discussion and strategies to be developed. In interim, encourage non-committee players at meetings. Reports to be submitted in advance for circulation with the agenda, to speed up meetings. Note that if there are additional items to be discussed as a result, that the Secretary needs to know in advance. Meetings to be advertised on Facebook [Nicole] and website [Nick]. The intent of the meeting to be indicated.

9. Bowling Club Sponsorship for 2019 was approved last night. It is an additional \$500.

[ACTION: Nicole to discuss with Dwight re generating an invoice]

**Please note** that while the Bowling Club is happy to provide ongoing support of the Club, if the Club chooses to change uniform colours as part of a uniform redesign, ongoing sponsorship would necessitate adopting the bowling club colours of red, white and blue.

Maroon was considered synonymous with Waratah and it was suggested that change of colours would mean the Club was no longer Waratah. Most of the committee present at the meeting were reluctant to undergo a complete rebranding of the Club. The committee was advised that the current direction on uniform was to present options at the AGM. Continuing the status quo in order to maintain presence and sponsorship was a valid option.

**Upcoming Events:**

- Empower Play 30<sup>th</sup> March
- 6<sup>th</sup> April Game 1/Club Spirit Day            Go Waratah!

**Meeting Closed 8:33pm**

**Next Management Meeting:** Wed 1<sup>st</sup> May        6:30pm            Mayfield West Bowling Club

**Next Strategic Planning Meeting:** Friday 12<sup>th</sup> April    6pm    9/33 Vista Parade, Kotara





WARATAH  
NETBALL  
CLUB

# Maratah Netball Club Inc

## Financial Report

as at 28 Feb 2019 - 11:59pm

Income	2018-19 Budget	2018-19 YTD	Variation
Registration	15,705.00	13,026.01	-2,678.99
Sponsorship - Maywest	2,500.00	0.00	-2,500.00
Fundraising - Trivia	1,000.00	0.00	-1,000.00
Fundraising - Other	1,000.00	2,409.90	1,409.90
Pie Drive Income	0.00	0.00	0.00
Interest	0.00	1.24	1.24
Other Sponsorship	0.00	0.00	0.00
Uniform Sale	0.00	240.00	240.00
Other Income	700.00	1,123.50	423.50
Presentation Fees	690.00	630.00	-60.00
<b>Total Income</b>	<b>\$21,595.00</b>	<b>\$17,430.65</b>	<b>-\$4,164.35</b>

Expenditure:			
Coaches Courses	500.00	512.70	12.70
Equipment	1,400.00	475.20	-924.80
Other - Office	100.00	96.20	-3.80
Coaching Equip & Balls	700.00	536.33	-163.67
Pie Drive Costs	0.00	2,410.40	2,410.40
Trivia Night	0.00	0.00	0.00
MyClubMate Fees	500.00	0.00	-500.00
Preseason	400.00	377.50	-22.50
Petty Cash	100.00	0.00	-100.00
Presentation	4,200.00	3,726.12	-473.88
Presentation Vouchers	850.00	810.00	-40.00
NNA Rego & Courts	12,885.00	12,843.00	-42.00
Rego & Other Refunds	0.00	203.00	203.00
Social Memberships	225.00	0.00	-225.00
Uniform Purchases	600.00	0.00	-600.00
Fundraising Costs	0.00	1,604.00	1,604.00
<b>Total Expenditure</b>	<b>22,460.00</b>	<b>23,594.45</b>	<b>\$1,134.45</b>
<b>FY18-19 Inc/(Exp)</b>	<b>-\$865.00</b>	<b>-\$6,163.80</b>	

Bank Account		Petty Cash	
Balance at 01 Jul 18	\$14,394.87	Balance at 01 Jul 18	\$132.50
Total Credits	\$17,430.65	Income:	
Total Debits	\$23,594.45	Outgoing:	
Current Balance	<b>\$8,231.07</b>	Closing Petty Cash	<b>\$132.50</b>

Net Worth		Outstanding Debtors	
Bank Balance	\$8,231.07	Registration	\$0.00
Petty Cash	\$132.50	Uniforms	\$0.00
Less debtors	\$0.00		
<b>Net Worth</b>	<b>\$8,363.57</b>		<b>\$0.00</b>
<b>Increase/(Decrease)</b>	<b>(\$6,031.30)</b>		

Dwight Graham  
Treasurer

## Waratah Netball Club February Cashflow Report

01 - 28 Feb 2019

<b>Income:</b>	
Registration	10,561.96
Sponsorship - Maywest	0.00
Fundraising - Trivia	0.00
Fundraising - Other	0.00
Pie Drive Income	0.00
Interest	0.00
Sponsorship	0.00
Uniform Sale	240.00
Other Income	0.00
Presentation Fees	0.00
<b>Total Income</b>	<b>10,801.96</b>
<b>Expenditure:</b>	
Coaches Courses	0.00
Office Equipment	0.00
Other Office	0.00
Court Hire (Forum)	0.00
Coaching Equip & Balls	391.05
Pie Drive Costs	0.00
Trivia Night	0.00
MyClubMate Fees	0.00
Opening Ceremony	377.50
Petty Cash	0.00
Presentation	0.00
Presentation Vouchers	0.00
NNA Rego & Courts	12,679.00
Rego Refund	120.00
Social Memberships	0.00
Uniform Purchases	0.00
Fundraising Costs	0.00
<b>Total Expenditure</b>	<b>13,567.55</b>
<b>Inc / (Exp)</b>	<b>(\$647.27)</b>