



Governance Meeting

Tuesday 29th June, 2021

Present: Nick Osborne, Dwight Graham, Jackie Jukes, Nicole Cadogan, Jane Stoodley

Meeting Opened at 8:05 pm

1. Strategic Plan:

It was suggested that a Strategic Planning meeting be set to review the Club's directions and objectives going forward. Saturday 25th September was agreed upon. A morning session would be followed by a lunch. All welcome.

2. GBS Pathway Development:

It was acknowledged that if the Club wishes to be the eighth club in the Greater Bank Series, a strategy will be needed to ensure this outcome. Three significant obstacles have been identified:

- a. Ensuring financial capacity for the long term with a minimum of three years needed as a short-term goal.
- b. Removing connections to Inner Glow alliances without impacting Waratah Netball reputation.
- c. Garnering sufficient support from existing Inner Glow players to facilitate a smooth transition.

Discussion:

The Treasurer outlined some possible funding projections. To fully fund one team (registration, dress, polo, hoodie, balls, pinnies and court costs) was estimated at \$4,299 for the first year and \$3,136 for each of the subsequent 2 years as replacement of merchandise would not be needed for all players every year. The cost is slightly lower for the 23s as there is a higher proportion of Juniors in the 23s and their registration costs are \$20 less than Seniors. Umpiring fees would not be included and historically players have been happy with this.

It was generally agreed that a tiered system would be more appropriate with Opens registration supported at 75% of costs and 23s at 50% of registration costs. It was also suggested that players should purchase their own hoodie. Using a tiered registration fee and not providing a hoodie, would bring the cost for the Opens to approximately \$3145 and the 23s to \$2575. The total cost for the Opens and 23s would be approximately \$5720; and for all three teams \$10,019. The out-of-pocket expenses for players for rego and hoodie would be: Opens \$96 and 23s \$137. (Rounded up to \$100 and \$140)

While it would be ideal to have one sponsor for all teams, it may be more achievable to have 2/3 sponsors sharing the burden especially as it needs to be maintained over several years to ensure security.

As there is the possibility for Inner Glow Opens Management to come under the Waratah banner in 2022, it was agreed that initial discussions need to be had with Helen Wilson re Inner Glow's ongoing commitment and with Jessika regarding the players interests for 2022.

The Trial date was set at the committee meeting for Wednesday 27th October. The earlier date allows more options for exposure to players from different clubs and allows for a follow-up trial if necessary. It was indicated that Championship players are recruited rather than chosen at trials. However Opens and 23s players would be required to attend trials in most cases.

ACTIONS: Nicole Cadogan to initiate discussions with Molycop



Dwight to talk to Helen Wilson re Inner Glow's commitment for 2022.

Dwight to talk with Jessika re players commitment within the Opens team.

Dwight to clarify how teams are registered/nominated in discussions with the GBS committee.

3. Volunteer Strategies

- Duty Statements – Coach & Manager duty statements were approved without further amendment.
- Recognition of 2021 Volunteers: Suggestions were discussed regarding ways to acknowledge the contributions of volunteers (coaches, managers, Covid safety officers, committee members) during the season. Ideas presented included: verbal thank you and photo slideshow at Presentation; photos and coaches collage on Facebook.

ACTION: Secretary to contact Communications Officer to facilitate

4. Risk Management

- Sports Management Plan: The Sports Management Plan was tabled. Some further amendments are needed but the committee agreed in principle to the content. There is some uncertainty regarding the level of detail required.
- Risk Management Assessment: The Assessment completed by Nick Osborne with suggestions from Jane Stoodley was accepted by the committee. The risks identified to be treated will need to be incorporated into procedures going forward. Where obstacles exist, strategies to overcome these strategies will need to be developed.

ACTION: Risk treatment strategies to be discussed at next meeting. Committee members to consider.

Meeting Closed: 8:45pm

Next meeting: Following the Committee Meeting on 5th August unless a meeting is called earlier.