



Governance Meeting

5th August, 2021.

Present: Nicole Cadogan, Jackie Jukes, Dwight Graham, Nick Osborne, Amber Collits, & Jane Stoodley

Meeting Open: 7:22 pm

1. Strategic Plan:

Strategic Planning Session confirmed for September 25th. 10am start. Lunch to follow at 12:30-1pm. The Bowling Club has confirmed the date is fine.

ACTION: Nick to facilitate and distribute outline in the week preceding.

2. GBS Pathway Development:

Discussion was initiated by Sara Gilbert, captain of the Inner Glow Championship team, with Dwight Graham and Jane Stoodley, regarding the opportunities and plans for Inner Glow for 2022. Sara is an asset to the Inner Glow franchise and with her rep connections has many ideas with respect to players that could be recruited to Inner Glow for 2022.

It is acknowledged that many Championship players need to be head hunted rather than go through a selection process. Bench players for some other Championship teams may be open to recruitment if approached individually. Jackie Jukes suggested that invitation cards could be handed to targeted players to inform them of the Inner Glow Trials, as is done in Soccer.

Sara was keen for the three teams (Championship, Opens & 23s) to have a more collegial relationship so that the pathway can be better utilised. All three teams should have coaches and training as a group will be imperative to build relationships across the board. Some existing Championship players may be amenable to providing the spine of the Opens team in its rebuild, which would further improve the connections.

To assist the 23s, a stronger 21s team would be desirable as well as targeting training partners from within A grade Waratah teams that could be called upon as needed. Representative players from Charlestown, West Lakes, or Maitland may be interested and so promotion via these associations may increase the strength of the 23s. Personal connections with Charlestown via Amber Collits may need to be utilised. One obstacle for Charlestown players is the clash of training days and so Inner Glow may need to consider moving their training to Thursday night.

Other advertising such as Facebook, Instagram and our Website should be used to maximise turnout for the trials.

Communication needs to be established with the existing management of the Opens team and this has proven difficult. Similarly, discussions need to be held with Helen Wilson regarding the amount of sponsorship available from Inner Glow in 2020. Jessika Christiansen may be the best person to liaise with the Opens team and Helen Wilson.

ACTION: Dwight Graham to organise an initial meeting (via Zoom with Sara, Jess, Dwight & Jane) to determine the approach to Helen Wilson and the Opens team and the players to be targeted.



ACTION: Create a flyer that could be used for promotion across multiple media. Jane Stoodley to contact the Communications Officer to help with design.

Inner Glow Trials are pencilled in for October 27th. 5:30pm Registration with a 6pm warm-up.

ACTION: Jane Stoodley to contact NNA to confirm access to courts.

Inner Glow Coaching for 2023 was discussed. Jane Stoodley felt it was prudent, considering the difficult year that the 23s have experienced, that she steps away from coaching the team in order for the team to have a fresh start. It was agreed that Expressions of Interest be called for Coaching of the Greater Bank teams in 2022. A selection committee would be convened as per the Coaching Selection Policy to discuss the applicants for the position. It was noted that the message should not reference specific teams at this point as the control of the Opens team was still unclear. Jane Stoodley suggested that the 23s would benefit from an assistant coach as the age group and the skill development needed requires a strong coaching base.

ACTION: Nicole Cadogan to send out a message via email and Coaches chat for Expressions of Interest.

3. Volunteer Strategies:

It is understood that volunteer retention is in some part dependent upon volunteers feeling valued and appreciated. Consequently, it is essential that the Club takes the time to recognise the valuable contribution that all our Coaches, Managers and Covid Safety Officers have made to the success of the Club in 2021.

As well as our Club President recognising that contribution in her Presentation Day speeches and end of season report, a PowerPoint would be displayed at Presentation that would highlight all our wonderful volunteers. It was also anticipated that teams would take the time to acknowledge their coaches and managers.

ACTION: Jane Stoodley to confirm with Donna Endresz if she needed any assistance with the PowerPoint

4. Incident Review:

There have been four incidents this season affecting the Carebears, Unicorns, Spitfires and IGW 23s. All were handled well but it has raised the concern that there may be some reputational damage control needed which will be discussed as part of the Strategic Planning and Risk Assessment; along with ways to improve both management of incidents and prevention of incidents.

ACTION: Jane Stoodley to feedback to the Carebears

5. Risk Management

Sports Management Plan: The Sports Management Plan has been completed and is now dated with effect 5th August. The Sports Management Plan provides a foundation for Risk Assessment and should also underpin the Preseason Coaches Induction Program.

Risk Assessment Review: Further Discussion to occur at the Strategic Planning Session with Reputational Damage to be specifically reviewed.

Meeting Closed: 8:15pm

Next meeting: to be determined after the Strategic Planning meeting, 25th September.