



Coaches & Managers Forum

08 July 2023

Attendance: Nick Osborne, Jane Stoodley, Dwight Graham, Janine Curtis, Veronica Lange, Liv Lane, Donna Endresz, Kylie Patteson,

Apologies: Nicole Cadogan, Katrina Easton, Hannah Morgan, Bec, Farquharson, Laura McAllister, Jayne Gavenlock, Jackie, Jukes., Kylie Williams, Caitlin Boyes, Andrew Trenfield, Lauren Jukes, Renee Nicholes, Nikki Spence, Amy Kahler, Jessica Hoffman

1. **Opening remarks.** Nick welcomed the attendees and thanked them for making the time to come to the meeting. He advised that the intent of the forum was to enable sharing of knowledge on coaching, and to ensure alignment with Club values and expectations.
2. **Our Club Purpose and Values:** Nick reminded the meeting of our Club values. He contended that our Purpose and Values are not well known within the Club, and has put on the Club website home page.

Our Purpose is to empower our members to shine, while enriching and connecting our community.

Our Values are Community, Integrity, Sportsmanship

3. **Netball NSW Coaching Update:** Nick advised that registered coaches should have received an email from Netball NSW 07 July 2023. If they hadn't received it, they should consider contacting NNSW to confirm they are on the distribution list.
4. **Newcastle Intermediate Coaching Course** is being held on Sat 07 October:
<https://nsw.netball.com.au/coaching-courses-and-workshops> provides details.
5. **Borrowed players** - policy reminder. Nick reminded coaches that they must ensure their players are aware of the rule that if they play as a 'borrowed player' for a fourth time, they will become a member of the higher graded team, and cannot return to their original team. Coaches are reminded that they should seek to borrow players through the players' coach or manager rather than asking the player directly.
6. **Casual players** - the new registration process. Nick reminded the coaches that Casual Registrations for 2023 are a slightly different process. Once the member has paid the third casual rego fee, NNA will provide a voucher to cover that fee (which effectively comprises the NA and NNSW fees). The member then registers per normal PlayHQ process. The Club fee portion has been changed in PlayHQ as per the Late Registration Policy. Nick suggested that on the third casual registration, the player or coach should ask Nick for further guidance.
7. **Sportsmanship.** A reminder that the agreed Club definition of Sportsmanship is as follows:

Sportsmanship is an aspiration that a sport will be enjoyed for its own sake, with consideration for fairness, ethics, and respect, and a sense of fellowship with one's competitors. Noting that Sportsmanship is one of our Club values, all members of our Club must:

- *Play hard, but play fair; "Intensity with integrity"*
- *Respect your officials, your opposition, your team-mates*
- *Appreciate good play, be it your team's, or your opposition*
- *Support all players who are struggling, including those on the opposition.*

8. **Social media** - request from our Publicity Officer (Donna). The Team of the Week roster is:

- 15 Jul - Capris
- 22 Jul- Hornets
- 29 Jul - Cruiser's
- 4 / 5 Aug - combined Goldie's / Superstars
- 12 Aug - Avengers and Maes
- 19 Aug - Spitfires
- 28 Aug - wrap up of the season and those teams going to the finals

Please send Donna:

- Photos of the teams
- Anything interesting (sisters, cousins etc) playing
- Achievements
- Also player profiles, coach profiles, spectator stories, behind the scenes, etc

Donna will use the information to write the post.

Donna requested that people who see the social media posts take the time to comment, as that will create a bigger activity for the Club.

9. **Umpiring.** Donna thanked those who are supporting the Junior Umpires. Donna has had good engagement with senior teams' managers to keep the Club pool of umpires on the appropriate grades. Donna is keen to get our junior umpires to do more games so that they can enter the NNA development process. Donna has an option to present to the Exec for consideration.

10. **Q & A**

- *How do you cope when the umpires lose control?* The meeting was reminded that if there are any concerns that umpires are losing control, that someone should approach NNA to get supervisory umpires to observe the game.
- *What is the complaint process?* The coach or manager should write a brief description of your complaint on the back of the scoresheet. Then advise the NNA office that you intend to lodge a complaint. And please ensure that the complaint goes via the Secretary so that she can pass on to the Executive for monitoring. Incident and Complaint form is available on the NNA website.
- *Do you watch your opposition for strategy as well as your own team? If so, what do you look for?*
 - Avoid ball watching – try to look ahead of the play to see what the opposition is doing off the ball.
 - Look for standout players and repeat plays eg who takes the first pass, who takes the second?
 - Ask your bench what they see – particularly in their area of responsibility. Eg, what is your bench GD seeing the opposition GA doing?
 - Senior coaches acknowledged that it was a difficult skill to develop.
- *I struggle to get players to "dictate", we go through the drills but it's like they don't like being that close to a player. Any tips on how to address this?*
 - Ensure that drills can be taken into a game sense – let the players know why you are doing the drill.
 - It may require a few evolutions (drill – game sense – drill) until the players understand and translate that to game day.

11. **Other discussion**

- Senior drinks need to be advertised sooner. [Nick has added to the Club Events calendar]. But teams can come to the Club any time after a game if they wish to. It was noted that in the second half of the season only a few senior teams are playing in the late time slot.
- There was a suggestion that the Bowlo can sometimes be disconcerting for netballers when they enter, as there are sometimes a lot of 'eyeballs' on the players as they arrive. However, any venue which opens directly onto a lounge area will have people turn and look. There was general agreement that continuing to come 'en mass' will normalise our attendance there. It was also

pointed out that although we should wear our uniform, it could be simply the shirt over a pair of jeans/pants if players don't feel comfortable in the playing dress. The Strategy Committee will look at other options to ensure players feel comfortable attending the Bowling Club. **For Strategy Committee action.**

- Notwithstanding the paragraph above, it was acknowledged that the Club is very grateful for the support of the Bowlo. The Bowlo has provided us space and for meetings, presentation, trivia nights, putting pie orders together etc – all free of charge. Without that physical support (as well as their generous financial support), we would have struggled as a Club over the years.
- Nick advised that the Strategy Committee will have an introductory vidcon on Tuesday night at 8.00pm. Some attendees were unaware of the Strategy Committee and asked that the details be re-sent on the Coaches and Managers chat.
- The meeting agreed that we should have a better supply of merchandise (eg scarves) to sell to players and supporters. It was noted that at the start of this season we were not in a financial position to be able to buy additional stock. However, noting the good sponsorship, we may be in a better position to buy in stock at the end of this year. **For Management Committee action.**
- It was mentioned that we should have a Sponsorship officer as a dedicated role. Nick advised that he has a proposal for Executive discussion. The proposal includes the Sponsorship Officer duty statement.
- Nick advised that he is having names put on the 23s Hoodies. The meeting agreed that names on apparel was a good idea, and created not only ownership of the clothing, but also an incentive to remain linked to the Club.

12. **Closed.** The meeting closed at 4.45pm