



Management Committee Minutes

19 March 2026

Attendees: Nicole Cadogan, Nick Osborne, Isobel Stoodley, Dwight Graham, Liz Gold, Veronica Lange, Janine Curtis, Nadine Gallaway

Apologies: Lauren Jukes, Chelsea Walford,

Meeting Opened: 6.33pm

1. **Previous Minutes:** Nicole moved that the minutes from the previous meeting held on 01 Dec 25 be accepted as a true and accurate record.

SECONDED: Nick

CARRIED

2. **Action Items and Business Arising:** Nick reviewed the action items in Attachment 1 and updates provided in the table.

3. **Correspondence:** See Attachment 2. No action required

4. **Out of session Business:**

- The NNA committee meeting will be held Monday 23 Mar 26 at 7.30pm. Jane will attend on behalf of Waratah and Nicole will attend if able.
- The Exec approved \$2345 for the purchase of new balls for the season and will be distributed to teams accordingly (Exec chat 13 March 2026).

5. **Registrar's Report:** The Registration Day was held on 1st February. Although not as well attended as previous years, it still provided an excellent opportunity for new members to meet and greet committee members and coaches. It also provided an opportunity for members to try on uniforms. Nick thanked all those who helped to make the day run effectively.

Nick advised that although registrations are closed, there are still some late registrations to come. However, all teams are complete, and have been submitted to NNA. All teams have been assigned grades by NNA, with only one grade being contested.

(Afternote 22 Mar 26 – NNA advised that the appeal change in grade was declined.

Accordingly, 15yrs Capris will remain in Div 2 for 2026).

Nick thanked the Senior Selectors, and particularly Nicole, for putting details directly into PlayHQ. This was a significant help in reducing the detailed workload for Nick.

6. **Treasurer's Report:** The Treasurer presented the yearly report as part of the Extraordinary Meeting and moved that it be accepted.

SECONDED: Nick

CARRIED

Due to losing one drive access in 2025, the Treasurer is currently rebuilding the budget and will be able to present a more detailed report next meeting. A verbal update of the financial status was provided, with the Treasurer advising there is a bank balance of \$29,015 as at 19 March 2026.

Nick to submit the Form A12-Tier 2 to the Department of Fair Trading. **AI #230**

7. **Coaching Convenor Report:** Coaches have been allocated to the following teams - Hornets, Maes and Wedgetails. Assistant coaches are allocated to Titans and Dynamites if requested. The club is still chasing additional coaches for other teams. Court requests have been submitted for training and NNA will respond in due course.

There was a coaches and managers meeting held at the Bowling Club on 15 Mar. A presentation provided an introduction to coaching and managing. Nick will send Veronica the ppt to send to coaches. **AI# 231**

8. **Umpiring Convenor's Report:** The 12 and 13 year olds have been attending coaching clinic with NNA to achieve bronze awards. Rachel will send a request to senior umpires to help in supporting junior umpires.

9. **Communication Officer Report:** Nil

10. **Sponsorship Report:** send out invoices to Molycop and CATS

- Dwight to prepare invoices when Nicole engages MolyCop and advises.
- 100 vouchers from Baskin Robbins for player of the match for junior teams
- San Churro Kotara have provided vouchers for the 3 sub-junior teams
- Social media team to promote this on socials, specifically the San Churro winners, as per their request.

11. **Uniform and Equipment Report:** With additional teams the club has had to purchase additional equipment for training and game day this season and also updated some of our old bibs and bags.

As of today all teams now have their gear for both training and game day.

Reminders Please -

- check balls and request new ones if needed and discard damaged ones - don't keep them in kits or hand back.
- Check what's in your first aid kits and advise me if anything is needed to added.
- If any further training dots or cones needed please reach out there are plenty in storage.
- Any additional training equipment wanted please reach out.
- Please also wash overhead pinnies and game day patches and ensure they are dry before placing back in bags to keep them looking good.
-

Thank you to those who have come to Liz's place this year to collect their gear this has made the start of season process a lot less stressful for me so thanks :)

Dwight thanked Liz for all her work and assistance with uniforms and equipment.

12. **Fundraising and Social Coord Report:**

- Date booked for trivia 09 May2026
- Theme?
- Helpers?

Senior drinks dates have been locked in and dates to be provided by Nicole for publishing

13. **Social Media Report:** New social media officers Isobel and Jane took over Instagram and Facebook in December 2025. In the past 90 days:

- We have increased our Instagram followers by 8%
- We have increased our Facebook followers by 5%
- Accumulated almost 26,000 views on Instagram and almost 126,000 views on Facebook (Facebook represents a 244% increase on the preceding 90 days)
- The majority of our engagement is with followers (~80% vs 20% non followers)

The social media content since December has largely focused on registration activities and pre-season events such as Bowlo Raffles and any bonding days (Tri Series) or selections (all teams).

The social media plan going forward aims to showcase our various teams with a junior and senior team profiled each week. Managers for each team will be contacted with information required. Managers and coaches are reminded to prompt players to let us know if they do not want their photos on social media (please advise social media officers

and registrar who can update player database). Regular planned content will also include events (e.g., Bowlo Raffles), round results and sponsorship posts.

Social media officers would love to broadcast anything you want to contribute! If you have something to share please send via email or Facebook Messenger to Isobel and Jane. Please include who/what/where/when/why and any photos or links we need to include. Deadlines are important as we may have other things that need posting ahead of your content.

Coaches and managers are asked to let players and parents know that we have active social media accounts and we'd love them to follow and engage with our accounts (it would help increase our engagement!). If any WNC members have any content suggestions (what would you like to see!) please let us know (email or messenger, can feedback via coach/manager or players can reach out directly).

Social Media Officers Isobel Stoodley Ph: 0419 655 287 Jane Stoodley Ph: 0427 040 702
socialmedia@waratahnetball.asn.au

14. **Tri-Series Report:** Training has been occurring since beginning of Feb. There has been a lot of personnel changes that were not foreseen, however the Champs have picked up 2 new players who have returned to Newcastle from outside the region and the Opens picked up 1 additional player. There was some shuffle with all teams including the Div 1 team, with the teams now organised.

The 23s have 12 players (the max) and the other two teams have 10 players. The tri-series launch is on Saturday and the 3 captains along with Jane, Nick, and Rhiannon will attend.

NNA is implementing new scoring system (electronic) with all managers to be trained. They will be required to attend the NNA meeting on Tuesday 7th April

The 21s Div 1 team have been training with the Tri-Series teams which they are finding beneficial and a positive experience.

15. **Other Business:** Nicole and Nick have been working on adding a coaches and managers tab to the website and will advise once complete.

16. **Next Meeting:** 12 May 26 at 6.30pm

17. **Meeting Closed:** 7.12pm

Committee Action Items As of 30 Jan 26

	Action Item	Lead	Due Date	Status
2	Regular review of goals	Secretary	Ongoing	Standing agenda item two or three times per year 26/8/24: Nick to review at the End of Season Washup on Sunday 22 September at 10.00am. 15 Oct 24: Nick advised that goal review did not occur due cancellation of wash-up meeting. He recommended an out of session review with Execs 20 Feb 25: Nick advised that he wanted to set up a "Continuous Improvement Sub-committee". See AOB item in minutes of 20 Feb 25.
	ACTIONS FROM Club Wash-up Discussion			
195	Exec to consider a uniform refresh	Exec	CLOSED	1/12/25: Uniform committee will present options. New local supplier. Designs to go to Exec for ratification. 10/1/26: The top three designs selected by the Uniform Sub Committee and ratified by the Exec were sent to the membership in a survey. New uniform design accepted.
197	The role of the Manager to be promoted especially where coaches are taking on multiple teams.	Coaching Convenors	CLOSED	Ensure it goes into coaches briefing in 2026. Coaches Briefing conducted 15 Mar 26
	ACTIONS from meetings 15 Oct 24			
203	Liz to buy drawstring bags and table skirts	Liz	31 Dec 24	20 Feb 25: Poll for bags to come as there are mixed feelings about the need for them. The quote for skirts on request 08/09/25 - Liz to investigate skirts now she has hi-res logo

	ACTIONS from meeting 29 Apr 25			
223	Arrange Nettyheads like training session for Junior players	Bec	30 Mar 26	17/6/25: NettyHeads are no longer a functioning entity. We will find an alternative option that would still meet the intent of the Local Government Sports Grant. (Exec Chat 11-12 May) 08/9/25: Planned Junior Netty Hub session due on 10 Aug 25 was cancelled due weather. Netty Hub will provide a credit and Club will aim to host another event pre-season 2026. Due date changed from 15 May 25 to 30 Mar 26 15/3/26: Bec planning for April NettyHub
	ACTIONS from meeting 01 Dec 25			
225	Create flyers to distribute around Corpus Christi Primary School (Waratah) to promote Waratah Netball Club.	Nicole / Bec	CLOSED	Overtaken by events. No longer required.
226	Promotional signage (corflute signs) to be prepared and displayed	Veronica	CLOSED	06/01.26: Veronica has put on display around Newcastle
227	Registration day, and activities, to be confirmed	Nick / Bec	CLOSED	10/01/26: Rego Day set for 01 Feb 26. Budget approved by Treasurer out of session (Exec Chat Wed 07 Jan 26 refers). 01/02/26: Rego day complete
228	Wash-up Action Items to be reviewed for next meeting	Bec / Nick	CLOSED	Due to loss of OneDrive, most actions from the Washup meeting were lost. Recommend Close this AI
229	Nicole to distribute a survey to senior players to gather opinions on potentially moving to Hunter Sports High for training.	Nicole	CLOSED	Response was over 64% to stay at NNA (from sample of 28 respondents). Teams advised on 16 Dec 25.
230	Nick to submit a Form A12 to Dept of Fair Trading	Nick		
231	Nick will send Veronica the ppt of coaches meeting to send to coaches	Nick		

Attachment 2 to
Committee Minutes dated 19 Mar 26

Date	To/From	Content
27 Jan 25	NNA	Invitation to attend Tri-series meetings for all clubs on 26 Feb 26
28 Jan 26	NNA	Updates on the upcoming season – Registrations, vacant positions, Grading, Umpiring, Court allocations etc
30 Jan 26	Carmen Fisher GAVS Group	Sponsorship
30 Jan 26	Tillys	Sponsorship
	Jayne Gavenlock	Concern from Jayne that selective pretrial training sessions, trial structures, and communication processes created bias and inequity for her daughter’s team, ultimately leading to her decision to leave the club. They also feel the push for a Division 1 team and limited junior development support have negatively affected team cohesion, player experience, and the club’s community values. Secretary responded to Jayne who acknowledged receipt
21 Feb 26	Bec Farquharson	Request for coaching appointment – 13s Div 1
28 Feb 26	NNA	NNA grading Policy
16 Mar 26	NNA	Notice has been given that the Council meeting of the Association will be held on Monday 23 March, 2026
16 Mar 26	Kayla Jukes	Jerseys for Cruisers team

Extra Ordinary Annual General Meeting

Minutes

19 March 2026

Attendees: Nick Osborne, Liz Gold, Dwight Graham, Nicole Cadogen, Veronica Lange, Nadine Gallaway, Janine Curtis, Isobel Stoodley

Apologies: Lauren Jukes, Chelsea Walford

Meeting Opened: 6.33pm

18. Treasurer's Report:

- The Treasurer provided the report in Attachment 1 and moved by Dwight Graham that it be accepted.
Seconded: Nick
Carried

Meeting Closed: 6.45pm



2025 Full Year Financial Report

1. The 2025 saw Waratah Netball Club return a very small profit of \$69. This compares favourably with a budgeted loss of \$1,300. However, there are a few points to note in this result:
 - As estimated \$1,500 is still to be paid for the Prize-giving function drinks vouchers redeemed. With this paid the result would have been an estimated loss of \$1,431, which is reasonably close to the original budget.
 - I am assuming that there is nothing further to purchase from the sponsorship received of \$14,500. I make this assumption based on:
 - Tri Series expenditure exceeding the level of the CATS sponsorship
 - The net cost of apparel purchases exceeds the combined Tilly's and Molycop sponsorship.
2. The following are the material variances against the original budget:

Revenue variances

- Sponsorships and grants revenue is \$2,000 ahead of budget. This is caused by budgeting only \$3,000 for Tilly's sponsorship, when we actually received \$5,000.
- Apparel sales are \$1,901 below budget. Several items are being funded by sponsorship and hoodies being offered at half price are the main drivers in the lower than expected result.
- The Pie Drive did not go ahead. I had budgeted \$6,500 income and an \$800 profit.

Expenses variances

- The invoice from Mayfield West Bowlo for Presentation vouchers has not yet been received, with \$1,500 having been budgeted.
- The Pie Drive did not go ahead. I had budgeted \$5,700 expenses and an \$800 profit.



Waratah Netball Club Inc

Financial Report

YTD, ending 31 December 2025

Income	2025 Full Year Budget	2025 Full Year Actuals	Variation Fav / (Unfav)
Registration	15,486	16,677	1,191
Sponsorship & Grants	12,500	14,500	2,000
Fundraising	4,850	4,407	(443)
Pie Drive Income	6,500	-	(6,500)
Apparel Sales	6,000	4,099	(1,901)
Other Income	54	(344)	(398)
Presentation Fees	1,200	950	(250)
Total Income	46,590	40,289	(6,301)

Expenditure:			
Development	3,250	3,750	(500)
Equipment	2,050	1,600	450
Coaching Equip & Balls	750	505	245
Pie Drive Costs	5,700	-	5,700
Pre season	750	644	106
Presentation	8,400	8,547	(147)
Presentation Vouchers	1,500	-	1,500
Court hire	2,125	1,444	681
Registration	7,575	7,765	(190)
Apparel Purchases	13,900	13,785	116
Miscellaneous Costs	1,890	2,180	(290)
Total Expenditure	47,890	40,220	7,670
Profit/(Loss)	(1,301)	69	1,369

Bank Account		Petty Cash	
Balance at 01 Jan 25	27,118	Balance at 01 Jan 25	267
Total Credits	40,289	Income:	
Total Debits	40,220	Outgoing:	
Balance as at 31 Dec 2025	27,186	Balance as at 31 Dec	267
Trading Account	10,375		
Uniform Account	1,430		
Investment Account	15,382		
Total Current Balance	27,186		

Net Worth		Outstanding Debtors	
Bank Balance	27,186	Registration	-
Petty Cash	267	Uniforms	-
Less debtors	-		
Net Worth	27,454		
Increase/(Decrease)	69		

D I Graham

Dwight Graham
Treasurer