



Annual General Meeting MINUTES

Tuesday 15 October 2024

Present: Nicole Cadogan, Lauren Jukes, Liz Gold, Jane Stoodley, Janine Curtis, Nadine Gallaway

Apologies: Nick Osborne, Dwight Graham, Erin Cullen, Kat Easton, Jacquie Garcia, David Pontin, Nikki Spence, Bec Farquharson, Veronica Lange, Stacey Bernard, Tess Carruthers, Donna Endresz

Meeting Opened: 6.12pm

- 1. Previous Minutes:** The Secretary moved that the previous (extraordinary) AGM minutes on 5 February 2024 be accepted as a true and accurate record.

Seconded: Liz Gold

Carried

- 2. President's Report:** Attachment 1

- 3. Treasurer's Report:** The Treasurer advised that the 2025 budget will be presented to the Executive out of session, and that the 2024 report will be presented to the Extraordinary AGM in early 2025.

- 4. Registrar's Report:**

The Registrar presented the report at Attachment 2 and moved that the report be accepted:

Seconded: Janine Curtis

Carried

- 5. Umpiring Convenor Report:**

This year Waratah Netball Club implemented a new system for teams to cover their team umpiring duties. Teams elected to pay \$600 for the season and I, as the umpire convenor, assigned suitable umpires to the games. At the beginning of the season, members nominated to be a part of the umpire pool.

We had up to 20 umpires available varying in their ability and qualifications. All umpires were paid \$30 per game. This system worked extremely well with Waratah receiving positive feedback regarding the standard and professionalism of our umpires assigned to games.

We had three junior umpires awarded their NNA Gold through the NNA umpire development program. We had one member obtain their National C.

As the umpire convenor I was also able to assist NNA and other smaller clubs by having overview of the umpires and their abilities. This enabled umpires to improve their skills by umpiring higher grade games, be placed on games with more experienced umpires to mentor them and work towards their National C and B badges.

We had 3 Waratah Umpires take part in the NNA finals and umpire at Rep Carnivals.

We had an umpire subcommittee of three members, which worked together to ensure our junior umpires received the appropriate support.

This year a new umpiring policy has been implemented and will continue to develop over time to ensure the appropriate payment, training and support is provided to all Waratah umpires.

We have designed a Waratah Umpire shirt that will be presented to our umpires who hold their National C and B, or NNA Gold. This is to promote our umpires and club.

Looking forward to 2025.

Donna Watts-Endresz

Umpire Convenor

6. Coaching Convenor Report:

Nil report

7. Club Strategic Plan and Goals

The Strategic Plan Sub Committee Chair presented the 2024 Wash-Up Report at Attachment 3 and moved that it be accepted.

Seconded: Jane Stoodley

Carried

8. Other Reports:

Fundraising Report

This year our fundraising events were Raffles at Mayfield West Bowling Club, Pie Drive from Thompsons Pie and Trivia Night. All have been good turnouts with some amazing fundraising amounts coming to the club.

Raffles have been getting a good turnout. Let's please encourage teams to come along and support the club. Noting not many junior teams have dates if they could organise a team dinner or something along those lines on one of the raffle nights. Noting we have 2 more dates left for the year. The incoming coordinator will need to organise for 2025 ASAP.

Feb 2nd Sabres

March 1st CATS

April 5th 23s

May 3rd Spitfires

June 7th Raptors

July 5th Cruisers

August 2nd

Hornets Sept 6th

Avengers Oct 4th

Titans Nov 1st Maes

Dec 6th Wedgetails

Sponsorship Report

For the 2024 season, Waratah Netball Club has successfully secured a total of **\$14,500** in

sponsorship. Additionally, **\$11,500** has been secured through agreements for the 2025 season, providing a stable financial foundation moving forward.

Key Sponsors:

Mayfield West Bowling Club

Tilly's Early Childhood Development Centres

Currawong Aviation Training Services

Molycop

These sponsors have shown great commitment to supporting the club's activities and development.

Future Prospects:

There is also **strong interest** from **Volvo Australia** and the **Bull and Bush Hotel, Medowie**, both of which are potential partners for the upcoming seasons.

This ongoing support and potential future sponsorships ensure Waratah Netball Club remains well-positioned for growth and success in the years to come.

*Reminder - Please encourage anyone from within the club that may have potential suitors to pass on my details to provide a sponsorship proposal and to open dialogue on opportunities to support the further growth and development of the club.

Social Coordinator Report

This year's social activities faced challenges due to adverse weather conditions and the fact that we were all focused on playing netball, which I'm sure was our priority this season. Despite these challenges, we managed to organise a successful end of year presentation for both our junior and senior teams.

Our junior team's end of year presentation was a disco with games, providing a fun and engaging atmosphere for all participants. In addition to the disco, the junior players were presented their trophies and awards, recognising the achievements and effort of all players. The event concluded with a BBQ, allowing all to celebrate the end of the season.

Our senior team's end of year presentation was themed "Come dressed as the first letter of your team". This theme resulted in a vibrant and diverse display of costumes, as each team showed their creative spirit. The event allowed for presentations of awards, acknowledging the hard work and dedication of senior players throughout the season.

Playing netball this season was obviously the priority (considering the amount of games we played), but I would like to thank the presentation committee members for their time and commitment to organising a successful event for both juniors and seniors.

Good luck for next year's social coordinator.

9. Club Awards: The following awards were presented at the Presentation Day:

Junior Club Player: **Lucy Taylor**

Club Player: **Teesha Scott**

Club Commitment: **Hannah Morgan**
 Team Spirit: **Here if you need**
 Club Coach of the Year: **Jane Stoodley**
 Junior Umpire Award: **Chelsea Lange**
 Senior Umpire Award: **Rachael Liddell**

10. Confirmation of Life Members:

Belinda Ingram
 Sarah Liddell
 Rachael Liddell
 Chelsea Lange
 Carla Killen

11. Election of Office Bearers

Nominations for the following positions were received in writing prior to the meeting.

Position	Nomination	Seconded by
President	Nicole Cadogan	Janine Curtis
Vice-President	Lauren Jukes	Janine Curtis
Treasurer	Dwight Graham	Nick Osborne
Secretary (and Public Officer)	Janine Curtis	Dwight Graham
Registrar	Nick Osborne	Dwight Graham

12. Election of Committee Positions

Nominations for the following positions were received prior to the meeting.

Position	Nomination	Seconded by
Sponsorship Officer	Blake Curtis	Janine Curtis
Assistant Secretary	Nadine Gallaway	Janine Curtis
Umpiring Convenor	Donna Endresz	Nick Osborne
Assistant Umpiring Convenor	Laura McAllister	Janine Curtis
Junior Umpiring Development Officer	Rachael Liddell	Janine Curtis
Senior Coaching Convenor	Hannah Morgan	Janine Curtis
Junior Coaching Convenor	Bec Farquharson	Janine Curtis
Fundraising Coordinator		
Communications (Socials) Officer		
Communications (Socials) Officer		
Social Coordinator		
Uniform Coordinator	Liz Gold	Janine Curtis
Equipment Officer	Liz Gold	Janine Curtis
Presentation Coordinator	Liz Gold	Janine Curtis

ACTION: Secretary to draft email to all members for these positions to be filled

13. Other Business

Nil

Meeting Closed: 6.25pm

Janine Curtis

Janine Curtis
Secretary

Attachment 1: President's Report

I haven't been around much this season – my kids netball has taken centre stage in my life this year, which meant for the first time in a LONG time I didn't play either. This is the first year in many that I haven't had much involvement with the teams on game days, or been able to mingle with players and parents. But when I have been around to get my Waratah fix, what I see gives me confidence that we are doing a lot of things right.

We had an influx of new players to the Club this season across all ages of the Club, which is something a committee always loves to see. Something is bringing people to us, and hopefully that is a reflection of what we strive to do year in year out. The test is whether almost everyone comes back! So if you are thinking of not coming back because of something you've experienced this year, please let us know – we can't do anything about something if we don't know somethings going on! There is always someone to help, and if we can't we find someone who can. Whilst we know some people aren't lifers like me, we never want anyone to leave because of an issue that wasn't resolved.

Anyway, enough of the serious stuff! We had some awesome results for a small Club like ours – out of 15 teams in total, we had 8 teams (3 junior teams, our 21s team, and 4 senior teams) participating in the Finals Series. 2 of those teams played in the Grand Final, and whilst we didn't come away with any wins this year, getting to a GF is the ultimate wrap to a season! Congratulations to the 11 years Ravens and Senior HereIfYouNeed team for your achievement!

In sadder news, Jane Stoodley advised that she would not be continuing in her role of Tri Series Co-ordinator in 2025. Jane has been a driving force of our TS teams, and her commitment, dedication and support over the last 2 years has provided a well-established foundation for us to continue on our Tri Series journey. Thank you Jane for everything you have done in the TS space – you have been a great leader and driving force behind the scenes, and without your assistance we may not have gotten into the competition, or to where we are today! You have helped pave the way for our up and coming players, and we hope to see you still supporting the teams in between your other duties of a Saturday! (No, Jane is not leaving us, just re-organising her responsibilities!)

What has been wonderful is to see the amount of nominations we have had come through in response to our annual awards and new awards. This means that not only are people joining our Club to play netball, but also taking notice of the work that our members do, and are wanting everyone to know it. And what makes that even more special, is the amount of people who are being nominated! Our members are getting out and amongst the stuff that make our Club work, and even though there can only be one person who walks away with the award, I am grateful for everyone who has been nominated and thank you for helping our Club, even if you don't think you have done anything to be thanked for. THANK YOU ALL!

I would also like to thank everyone else who has supported our Club and provided direction throughout the year; and whilst there are too many for me to remember to name, I must name the people directly responsible for leading our Club. Lauren, Nick, Janine and Dwight, who are your Executive members; Liz, Blake, Hannah, Bec, Donna, Rachael, Laura and Nadine who make up the rest of our committee; all our coaches from our littlest Carebears to our senior teams; managers of all the teams who are often parents or players; everyone who umpired, did canteen, attended meetings, helped out on BBQs, supported our fundraising events.... The list goes on and on!! So much is involved with running our Club year after year, and so much support is out there. So if you have a talent for creating and posting social media posts, are good at writing and taking notes, like to be in charge of things, or just want to give back, put your hand up for one of our positions and come and help out behind the scenes to keep our Club running even better than it already does!

And last but not least, thank you to every player, parent, carer and partner, for getting players to training and Saturdays, and supporting our coaches and managers throughout the year. Without players our Club doesn't exist, and without you supporting those players they can't play. So I hope everyone has had a great season 2024, and I can't wait to see what season 2025 brings for us..... GO WARATAH!!!!

Attachment 2: Registrar's Report

Registration. The PlayHQ registration system was in its third year in 2024, and the process had become relatively well embedded. There were a few minor problems that were not able to be resolved by the Club Registrar, however NNA Registrar was able to fix those issues eventually. NNA support for the registration process, including transfers, casuals, and de-registrations, was very good. There was one registration day held at Mayfield West Bowling Club. The day was well supported by committee members and was a very good opportunity to welcome many new players.

Membership. At the end of 2024, the Club had 195 players and 19 officials (NPM) registered. The numbers included five NetSetGo Skills players and was an increase of 24 players (171 players in 2023). We formed 18 teams – 12 x Senior (including 17yrs Cruisers), and 6 x Junior teams). In comparison, in 2023 we had 10 x Senior and 5 x Junior teams. Overall a positive growth for the Club.

Total Membership

	2023	2024	+/-
Players	171	195	+24
NPM	13	19	+6

Player Membership Change

Returning Players	128
New Players	67
Total 2024 Players*	195
Growth	+24
* Does not include NPM numbers.	

Teams

	2023	2024	Change
NSG Skills	5pers	5pers	-
6 – 9s	2	3	+1
10 – 15	3	3	-
16 – 21	1	2	+1
Seniors	6	6	-
Tri-series	3	3	-
TOTAL	15	17	+2

Coaches and Managers. Coaches were registered as Non Playing Members (NPM) if they were not already registered as players. There was a change in policy by Netball Australia to the effect that NPM fees were free. This saw a significant uptick in NPM registrations, particularly for managers. This was seen as a very positive outcome for the Club.

Casual and Late Registrations. All casual and late registrations were conducted iaw Club Policy *Late Registration Policy*. There was a change in NNA process which precluded the Registrar from registering casual players before the day – players were required to register at NNA office on the day. While this was occasionally inconvenient, there were no significant issues, and NNA Registrar was again very helpful.

Life Membership. In 2024 five members met the criteria for Life Membership as per the Club constitution. The following members were presented with Life Membership in 2024: Belinda Ingram, Carla Killen, Chelsea Lange, Rachael Liddell, Sarah Liddell

Committee Positions. All 2024 Committee positions were recorded in MyClubMate. These records comply with Dept of Fair Trading requirements to record all Committee members.

Other recording. The Club Registration Spreadsheet has been updated and is in *OneDrive/2024/Registrar/"Rego Data 2003-2024"*. A download of MCM data has been stored in *OneDrive/2024/Registrar/"2024 MCM Club Database.xlsx"*, and *"2024 MCM Club Officials.xlsx"*.

Nick Osborne - Registrar- 06 October 2024

Attachment 3



Waratah Netball Club

2024 Season Washup & Lessons Learned

1. As a follow-on from the Registration Washup held 24 March 2024 (see Items 1 – 19), the Registrar sought feedback from the players via the coaches and managers. The feedback is incorporated below.
2. Action items from the discussion have been added to the Committee Tasklist

	Issues Raised 24 March 2024	Comments	Action
1.	The Club should set and communicate a firm closing date for regos. This will allow extra time to check if we can accommodate later registrations, rather than members having an expectation they will be accommodated.	This should be done as soon as NNA dates are available, but a least by the end of previous year.	Registrar icw with Coaching Convenors
2.	There was discussion as to whether we enable 'first in first served' or prioritise team spaces for previous members. In general, it was noted that having clear registration deadlines may alleviate the issue, but in any case we can take the decision to the Exec should we need to. In any case, it was agreed that it is not unreasonable or nor unrealistic to say "thank you for your interest, we are full please come and see us next year"		Exec
3.	It was noted that we need to ensure we have enough players to form additional teams in correct age and skill levels, and we need to have the coaching resources to do it		Selectors, Coaching Convenors
4.	Written feedback was provided to the effect that the Rego Day was well organised and a positive event	We will continue along same lines for Rego Day.	Registrar

5.	The Tri-series rego process is messy with the Club having to register using personal credit cards or provide reimbursements to players. Either way, it was noted that the Club should be clear with communication and consistent with our messaging.	[Nick comment] Whether using a personal (eg coach's) credit card or using the member's credit card still requires a reimbursement. I have no preference as to which method to use and am happy to use either system. I recommend we offer both options to the players.	Registrar, Tri-series Coord
6.	Preseason trials information should advise teams that large changes to their teams are a possibility. The Team Selection policy should be updated (Item 8 below) and made clear to all players.	[Nick comment] Selection policy has been reviewed and presented to Exec	Selectors, Coaches
7.	Team Selection Policy and Team Selection Procedures need to be reviewed by Selectors and Execs	[Nick comment] Selection policy has been reviewed and presented to Exec	Exec
8.	The Club should appoint a POC (particularly for junior teams) to pass rego information for following year. This is important if there is likely to be a turnover in coaches and/or managers		
9.	It seemed that pre-season fitness was targeted to the Tri-series teams. The Club should ensure that pre-season fitness is available for all members. It would also have given Selectors opportunity to see new players over a longer time frame	[Jane Comment] Although it is an imposition to coaching staff, I believe we need to run Senior preseason fitness on a separate night to TS preseason fitness as the capacity of Senior players is/should be different and it needs to be tailored to needs. [Dwight comment] Agree with Jane's comment above but we need coaches to run this separate night. So, we should call for coaches to step forward and run these nights.	Senior Coaching Convenor
10.	Both Tri-series and Club Selections need to be booked at an indoor venue. This means determining a date in the previous year to allow early booking of the venue.	[Nick comment] Tri-series booked for Saturday 9th November at the University of Newcastle [Nick comment] Club selections TBA	Tri-series Coord, Senior Coaching Convenor

11.	The information provided in the EOIs worked well	<p>[Nick comment] That's good, but we need to ensure all players fill in the form. This is part of new Selections Policy</p> <p>[Donna Comment] Have an option for players to advise their availability for training days ie – what days can you train. This can assist when placing teams together.</p>	Exec noted
12.	There was discussion over whether to have two courts running for trials, or to do it over two days. Two days seemed to be preferred. It was suggested that Sundays was a good option to ensure that indoor courts are available, and that we could consider doing higher divisions on one day, and lower divisions on another.	<p>[Jane (plus others) comment] 2024 selections had a lot of pers standing around.</p> <p>[Jane comment] I would suggest that if two days/sessions isn't possible then the Club utilise split trial times with lower divisions first. Players identified as more capable could be asked to stay for the higher trials.</p>	Selectors
13.	We should hold a pre-selection meeting to ensure clear roles and responsibilities and to make the selection process more efficient and effective (see Item 13 above)	[Nick comment] The updated Selection Policy guidance should alleviate this issue.	Selectors and support staff
14.	It was noted that coaches should be prepared to discuss team selections with individual players before announcements are made, particularly if there is an expectation that certain members will be in a certain team. This is particularly relevant if a player is being moved to a lower grade.	[Donna comment] - Training night discussions were held after the formation of the teams, this led to some players missing training due to work / uni etc. If a player cannot make training for that team, the player should be placed in another team or offered a refund of rego so they can play elsewhere. NB – Thursday night is hard for hospitality workers.	Selectors, Coaches

15.	It was agreed that there should be a clear POC for new enquiries, or possibly one for juniors and one for seniors, and that that the POC(s) should have good awareness of the numbers of players in the teams.	<p>[Nick comment] – While the Registrar is the logical POC for all enquiries, this highlights a separate issue. We need to formalise how we form the junior teams, as we don't have trials. This should be raised by the Exec in consultation with the Coaching Convenors and Selectors.</p> <p>[Jane Comment] I agree that there needs to be a clear process for forming junior teams. As we grow the need for trials for juniors will be more relevant. Perhaps we should start getting players and parents ready for that eventuality by having a Junior Selection Day. It would also enable identification of players that could play in higher grades earlier.</p> <p>[Donna] I agree we need to encourage juniors to join our club, we do lose players to other clubs due to not having higher grade options</p>	Registrar
16.	It was agreed that we should determine training days and coaches before registration so that that members know before they register.	<p>[Jane comment] While this is ideal, sometimes we do not have the number of coaches required for all the teams and the number of teams isn't known until players register. On top of this there are the limitations of court space at NNA.</p> <p>As well as determining in advance proposed coaches and teams, it may be prudent to discuss coaching frameworks to cover all the teams and grow coaches within the Club.</p>	Coaching Convenors
17.	The Coaching Convenors requested access to PlayHQ. The Registrar will action in 2025		Registrar
	Other points raised		

18.	<p>We had some issues early with uniform in the Hornets – the sizing sent was incorrect. While it was not our error, it looks poorly on the Club especially for players new to the Club. Having some dresses preordered in common sizes may reduce the delay if it should reoccur. As an aside</p>	<p>[Nick comment] Uniforms have been ordered to enable sizing before the start of season. These will be available at Rego Day.</p>	Uniform Coord
19.	<p>I feel that the Club uniform is due for a refresh and think the Club should form a committee including players and parents to brainstorm options.</p>	<p>[Nick comment] This should be taken to the next Committee meeting for consideration</p> <p>[Donna comment] – a new uniform would give a fresh look for our club as we move forward and grow</p>	Secretary
20.	<p>I am in favour of shared SENIOR training. The only disadvantage was if one team needed more team time, then it was hard to meet that need without limiting the other team. (This depends on the model)</p> <p>Similar models could be used in Juniors where an inexperienced coach is paired with an experienced coach.</p>	<p>[Nick comment] Similar comment re benefits of group training from Veronica.</p> <p>[Jane comment] This links to my comment in point 17. Until we grow coaches and coaches of suitable standard, we need to consider the best way for all our players to be exposed to quality coaching.</p> <p>We need to be realistic that in nearly every Senior team there will be players who want to train and players who either don't want to train or have outside limitations to training such as children or work. Players who can't train shouldn't be ostracised and players who can train should have the opportunity to do so. Shared training is a possible solution.</p> <p>Shared training also offers the opportunity for a player who cannot make their team's training on one night to potentially attend another shared training on another night. (Donna agreed)</p>	Coaching Convenors

21.	The role of the Manager needs to be promoted especially where coaches are taking on multiple teams.	<p>[Jane] While the role of the Manager could be negotiated with the coach, I think it is clearer for the basic understanding of the role to be communicated from a Club perspective</p> <p>[Donna] manager is a key role for any team. The Club needs to encourage managers to attend meetings. Managers to have a separate chat, as information gets lost.</p> <p>[Jane] A lot of information is relevant to both Coaches and Managers – hence the dual chat. However I agree, key information can get lost in a chat. The StackTeam App was supposed to prioritise information but it was hard to get players to sign up to it. Perhaps utilising Stackteam for committee information will be more effective</p>	?
22.	To assist next year's selectors, at the end of the year coaches should be asked to complete a simple player review outlining whether players (in their opinion) were in the right grade, or they should be moved down or up a grade(s) to match their ability.	<p>[Dwight] The trials are a short snapshot of what a player can do; they are run at the beginning of the year, when players are a little rusty; and some players don't trial well. All this leads to a tough job getting selections right. I believe a simple analysis of players' capabilities (from the previous year's coach), would assist the selections and give an improved outcome for players.</p> <p>[Jane] I agree. I have already sent my Player Performance Reviews to the Coaching Convenor</p>	Senior Coaching Convenor

Nick Osborne
Registrar
12 October 2024