



Waratah Netball Club

Coaching and Managing Subsidies

21st January 2019

1. Aim:

- 1.1 The aim of this policy is to encourage coaches and managers to join and remain with the Club. It also aims to encourage coaches and managers to gain suitable qualifications for their role in the Club.

2. Background

- 2.1 Waratah Netball Club acknowledges that there is significant time and effort devoted by coaches, assistant coaches, and managers in supporting the Club players. Therefore, the Club will pay full registration fees for Non-Playing Members (NPM) coaches, and half NPM fees for assistant coaches and managers, in recognition of the efforts of the coaches and managers.
- 2.2 Waratah Netball Club also recognises that National coaching qualifications can impose a significant financial burden on those members seeking to conduct formal training. Waratah Netball Club will therefore subsidise coaches, assistant coaches, and managers toward suitable qualification. This is in line with the Club requirement for coaches to hold a minimum of Foundation Course qualification.

3. Policy

3.1 Uniforms:

- 3.1.1 The Club provide coaches with a Club shirt. If the coach continues to coach for three years, they will be entitled to keep the shirt. If they stop coaching before the end of three years, they will be required to return the shirt to the Club.
- 3.1.2 The Club will subsidise shirts for managers and assistant coaches to the value of 50%

3.2 Registration Fees:

- 3.2.1 The Club will pay the NPM registration fees for Club coaches.
- 3.2.2 The Club will pay 50% of the NPM registration fees for Club assistant coaches and managers.
- 3.2.3 If a coach, assistant coach, or manager is also a playing member for the Club, that member will be entitled to a subsidy equivalent to the NPM fee payable in paras 3.2.1 and 3.2.2. The member will therefore pay normal player registration fee minus the subsidises portion of the NPM registration fee.

3.3 Training Subsidy

- 3.3.1 The Club will subsidise coaches up to a total value of \$100 per year. Assistant coaches and managers will be subsidised up to a total value of \$60 per year.

- 3.3.2 The subsidy can apply to the costs of course, seminars, and other training events.
- 3.3.3 In order to receive the subsidy, coaches and assistant coaches must have achieved, or be in the process of achieving, a recognised course (i.e. Foundation, Development, Intermediate, or above).
- 3.3.4 Managers may request a subsidy for the cost of appropriate courses.

4. **With Effect Date.** This policy is in effect 21st January 2019.

5. **Review Date.** This policy will be reviewed annually.