

# Waratah Netball Club

## 2023 Goals

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**Our Purpose is to empower our members to shine,  
while enriching and connecting our community**

**Our Vision is to be a sustainable netball club that caters for  
all levels of participation and competition**

### Aim

This document outlines the Objectives, Goals, and Actions by which our Club, in 2023, will achieve the Club Purpose and Vision.

### Our Club Culture

The culture of our Club is reflected in the values, beliefs, behaviours and expectations that the Club holds. A positive Club culture will:

- Create a positive image of the Club
- Attract new members and sponsors
- Make the Club a place where people want to spend their time
- Build respect across the broader community

### Our Club Values

- Community
- Integrity
- Sportsmanship

### Our Club Objectives

- OBJ 1. Develop a Sense of Community
- OBJ 2. Promote netball throughout the community
- OBJ 3. Foster sportsmanship in ourselves and others
- OBJ 4. Make the Club an attractive and positive environment for members
- OBJ 5. Grow to include teams in all age groups.
- OBJ 6. Develop our players, umpires, coaches and managers
- OBJ 7. Experience success
- OBJ 8. Maintain strong governance

## **Our 2023 Goals**

Our Objectives will be achieved through our following 2023 objectives and goals:

### **OBJ 1: Develop a Sense of Community**

**Core Value: Community**

<b>Goals</b>	<b>Mid Year Review</b>
To maximise attendance at Club events such as post game drinks, fundraising events,	
To have at each team showcased on social media through the season	
To have each senior team support one junior team at a training and game during the season (see Goal 6.1)	

### **OBJ 2: Promote netball throughout the community**

**Core Value: Community**

<b>Goals</b>	<b>Mid Year Review</b>
To promote the Club through effective advertising and external engagement	
To maintain strong network with other Clubs	

### **OBJ 3: Foster sportsmanship in ourselves and others**

**Core Values: Sportsmanship / Integrity**

<b>Goal</b>	<b>Mid Year Review</b>
<p>To ensure all members understand and adhere to our value of sportsmanship as follows:</p> <p><i>Sportsmanship is an aspiration that a sport will be enjoyed for its own sake, with consideration for fairness, ethics, and respect, and a sense of fellowship with one's competitors. Noting that Sportsmanship is one of our Club values, all members of our Club must:</i></p> <ul style="list-style-type: none"> <li>• <i>Play hard, but play fair; "Intensity with integrity",</i></li> <li>• <i>Respect your officials, your opposition, your team-mates</i></li> <li>• <i>Appreciate good play, be it your team's, or your opposition,</i></li> <li>• <i>Support all players who are struggling, including those on the opposition.</i></li> </ul>	

### **OBJ 4: Make the Club an attractive and positive environment for members**

**Core Values: Community / Sportsmanship**

<b>Goals</b>	<b>Mid Year Review</b>
To enjoy our training, games, and Club activities	
To ensure Club registration fees stay as low as practicable	
To ensure compliance with Netball NSW Inclusion and Diversity policies	

**OBJ 5: Grow to include teams in all age groups.****Core Value: Community**

Goal	Mid Year Review
To grow our grassroots (junior and sub-junior) player base	

**OBJ 6: Develop our players, umpires, coaches and managers****Core Values: Community / Integrity**

Goals	Mid Year Review
To have all coaches, managers, and umpires developed under the Netball Australia Pathways	
To have at least five newly qualified umpires in the Club by the end of 2023	
To compete in the top grade	
To ensure that all players have reasonable game time	

**OBJ 7: Experience success****Core Values: Community / Sportsmanship**

Goal	Mid Year Review
To experience success as per the following Club definitions: <ul style="list-style-type: none"> <li>• <b>Success as an individual:</b> <i>To be competitive and to play to the best of the individual's ability while building and maintaining netball friendships.</i></li> <li>• <b>Success as a team:</b> <i>To work cohesively as a team both on and off the court, and to be competitive in the team's grade, while ensuring an enjoyable shared experience.</i></li> <li>• <b>Success as a Club:</b> <i>To attract more players, to help all teams strive towards their goals, and to build a community which people want to join.</i></li> </ul>	

**OBJ 8: Establish & Maintain Strong Governance****Core Value: Integrity**

Goals	Mid Year Review
To develop achievable Club Goals	
To ensure procedures are consistent with Dept of Fair Trade Requirements	
To ensure Club corporate knowledge is retained through effective documentation	
To ensure succession planning of key management position holders	
To support our members by seeking and sustaining sponsorship	
To ensure income is expended in the best interests of the membership	
To recruit more people into Committee positions	