

Waratah Netball Club

2020 Goals

**Our Purpose is to empower our members to shine,
while enriching and connecting our community**

**Our Vision is to be a sustainable netball club that caters for
all levels of participation and competition**

Aim

This document outlines the Objectives, Goals, and Actions by which the Club, in 2020, will achieve the Club Purpose and Vision

Our Club Culture

Our Club is made up of individuals with shared interests, purpose and values. The culture of our Club is reflected in the values, beliefs, behaviours and expectations that the Club holds. A positive Club culture will:

- Create a positive image of the Club
- Attract new members and sponsors
- Make the Club a place where people want to spend their time
- Build respect across the broader community

Our Club Values

- Community
- Integrity
- Sportsmanship

Our Club Objectives

- OBJ 1. Develop a Sense of Community
- OBJ 2. Promote netball throughout the community
- OBJ 3. Foster sportsmanship in ourselves and others
- OBJ 4. Make the Club an attractive and positive environment for members
- OBJ 5. Grow to include teams in all age groups.
- OBJ 6. Develop our players, umpires, coaches and managers
- OBJ 7. Experience success
- OBJ 8. Maintain strong governance

Our Annual Goals

Our Objectives will be achieved through our annual goals as follows:

OBJ 1: Develop a Sense of Community

Core Value: Community

	Goals
1.1	To have every team represented by at least four players at post game drinks
1.2	To develop internal community focussed events
1.3	To have every team represented by at least two players for fundraising activities (eg Sausage Sizzle)
1.4	To maximise attendance at Club events (eg Trivia Night)
1.5	To have at least three players from each team showcased on social media through the season
1.6	To maintain regular team presence on Club social media
1.7	To establish Club community through a single Club training venue
1.8	To have each senior team support one junior team at a training and game during the season

OBJ 2: Promote netball throughout the community

Core Value: Community

	Goals
2.1	To hold an external event to promote the Club
2.2	To maintain strong network with other Clubs
2.3	To develop a strong social media presence

OBJ 3: Foster sportsmanship in ourselves and others

Core Values: Sportsmanship / Integrity

	Goal
3.1	To have all members be aware of definition of sportsmanship

OBJ 4: Make the Club an attractive and positive environment for members

Core Values: Community / Sportsmanship

	Goals
4.1	To enjoy our training, games, and Club activities
4.2	To ensure compliance with Netball NSW Inclusion and Diversity policies

OBJ 5: Grow to include teams in all age groups.

Core Value: Community

	Goal
5.1	To grow from grassroots by increasing junior or sub-junior teams by two teams by 2021 season

OBJ 6: Develop our players, umpires, coaches and managers**Core Values: Community / Integrity**

	Goals
6.1	To have each senior team support one junior team at a training and game during the season
6.2	To have all coaches, managers, and umpires developed under the Netball Australia Pathways
6.3	To have at least five badged umpires in the Club by 2021
6.5	All players to have reasonable game time

OBJ 7: Experience success**Core Values: Community / Sportsmanship**

	Goal
7.1	To experience success

OBJ 8: Establish & Maintain Strong Governance**Core Value: Integrity**

	Goals
8.1	To develop annual Club Goals
8.2	To ensure procedures are consistent with Dept of Fair Trade Requirements
8.3	To ensure Club corporate knowledge is retained
8.4	To ensure succession planning
8.5	To support our members by seeking and sustaining sponsorship
8.6	To ensure income is expended in the best interests of the membership